

2025



ANNUAL REPORT

M E R R Y M A N H O U S E



Unless specifically authorized, MHDCC uses representative names and photos to protect the dignity and safety of those we serve.

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LETTER *from the* EXECUTIVE DIRECTOR



Dear Friends,

Can you believe another year has passed? It seems time flies by more quickly each year. Perhaps that is why it feels like this has been a year of headlines. The days have been fast-paced and seemed to demand only high-level view. You've had those days too. The ones that bring quick information without having time for the deep dive. Yes, headlines.

National headlines.

State-level headlines.

Local headlines—some unfolding right here in our own backyard.

In Kentucky, we continue to see alarming reports: our state leading the nation in domestic violence, domestic violence as a primary driver of homelessness, and tragic homicides that devastate families and communities. Headlines give us the facts. They are bold. Direct. Impossible to ignore.

But headlines only tell part of the story.

What they do not show is the context.

Every single day, **Merryman House** responds to the headline of domestic violence. We answer hundreds of calls. We meet victims in high-danger situations. We serve as a critical first responder in moments of crisis. The need is urgent—and it is great. Since I stepped into the role of Executive Director in 2012, we have maintained waitlists for some of our most essential services. That reality alone could be a headline.

But if we only read the headlines, we miss the deeper story.

We miss **you**.

This year, our community rallied in extraordinary ways. Supporters helped launch our first-ever survivor-made product line, **Season & Shadow**—a bold and hopeful new chapter for survivors seeking stability and independence. This initiative became possible through a meaningful partnership with **The Church of Jesus Christ of Latter-day Saints** and a creative collaboration with Chef **Sara Bradley**, owner of **freight house**.

Because of that partnership—and because of you—survivors received job training, gained employment, and moved toward stabilized housing. That's not just a program update. **It is a life rewritten.**

We miss the context when we overlook that a volunteer Board of Directors give their time, talent, and treasure to ensure we remain strong and mission focused. One member was recognized at the state-level for her leadership and impact this year. Our members do not seek headlines, but they certainly deserve them...as do the corporations that allow them to serve.

And we miss the achievement of securing full funding for Merryman Village—our affordable housing development that will bring 48 units of safe, stable housing to the southside of Paducah by 2028. This project represents our long-term commitment to survivor safety and stability. It is not just a building project. It is a promise.



In a world of constant headlines, it is easy to focus on crisis. It is easy to see the urgency.

But the real story, the lasting story—is about a community that refuses to look away. Merryman House exists because of people like you. You are not subtext. You are not a footnote. You are not a supporting paragraph buried beneath the fold.

You belong in the headline.

We cannot continue writing the next chapter without you. And we cannot honor the chapters already written without placing you, front and center—where you have always belonged.

Thank you for standing with survivors. Thank you for believing in safety, dignity, and second chances. Thank you for helping us move beyond the headlines and into lasting change.

We cannot write the next chapter without you. For now, though, let us put down our writing pen, and settle in for a moment of reflection and gratitude. Let us take time to read the fine print, the full context and enjoy the story of “we” woven throughout the pages ahead.

And, when you are finished with your review, I invite you to turn the page and help us author the story for the year ahead. I invite you to consider how you might see yourself in this wonderful narrative.

There is much to be written, and a beautiful story of hope awaits us!

Let us get to it,

Mary E. Foley, PsyD

Executive Director

Our IMPACT

1,165

**Men, Women and
Children Served**

(68 men, 972 women,
125 children)

818

Crisis Contacts

(includes Hotline, Hotline Chat,
LAP Calls, Walk-Ins)

14,000

**Bed Nights in
Emergency Shelter
for 176 Survivors**

725

**Services Related to
Protective Order
Assistance Provided**

3,065

**Transportation
Services Provided**

(2,385 by Staff, 516 by
Taxi, 164 by Bus Pass)

178

**Clients on Housing
Programs**

321

**Groups and
Workshops Held**

(193 by Staff, 128
by Volunteers/
Community Partners)

42

**Clients were
Assisted with
Obtaining IDs and
Vital Documents**

6,248

**Hours of Services
Provided**

11,097

Meals Served

2,134

**External Referrals
Made**

28,619

Services Provided

Community IMPACT

Every year we are truly amazed at our community. You all continue to show up and help us in our mission to Save, Build and Change lives. Thank you. Thank you for supporting survivors through partnerships, by supporting our events and really, just saying, “YES!” when we ask. Every “Yes” is a direct contribution to removing barriers for survivors. THANK YOU!

2025

289
VOLUNTEERS

3,461
VOLUNTEER HOURS



Shop & Share 2025

Held the Saturday before the “Big Game”, this partnership with **ZeroV, the First Lady of Kentucky, Kroger** and other local grocers, asks shoppers to share an item while they’re shopping. This year we had 36 volunteers and just over \$10,500 in groceries and gift cards donated!

Pie Baking Contest

Market House Theatre stepped up to help bring more awareness to domestic violence by partnering with us for a Pie Baking Contest, in conjunction with Waitress. Staff were on hand to answer questions about domestic violence and the services Merryman House provides.

Space Update

Texas Gas brought a group of volunteers to refresh our spaces with new coats of paint. It made a drastic difference! They also helped install kitchen items to better serve clients from our industrial kitchen.

Project United

Project United is one of our favorite days of the year. Why? Because we ALWAYS get top-notch volunteers with hearts to serve! This year was no exception. Volunteers from **Williams, Williams & Lentz** refreshed our Paxton-Goodman Administration Building. They cleaned up and removed old screens from our porch and completely transformed our lobby with new paint. Thank you **United Way of Western Kentucky** for organizing!



DVAM

Domestic Violence Awareness Month, or DVAM, synergized community partners to raise awareness about domestic violence and how individuals can get help, get connected or give back! One of our favorite new DVAM events is PerkUp4Purple, where local coffee shops place stickers and sleeves on their cups with our hotline number. Coffee for a Cause sounds good to us!

Special THANK YOU to Paducah Beer Werks for hosting a food donation drive for survivors and helping to stock our pantry. Paducah Beer Werks is a faithful friend to Merryman House!



Drop Your Drawers

McCracken County Public Library showed up for us (again) for the 9th annual Drop Your Drawers campaign – donating underwear to our smallest clients.



Holiday of Hope

Paducah Elks Lodge 217 provided Christmas food boxes full of essential items for housing clients.

Paducah Professional Women's Christmas Charity Luncheon brought in \$2,250 for us this year. We are so thankful for their continued support of survivors and for Merryman House.



Hope Reasons once again donated purses for our clients in shelter. Each purse was stuffed with winter items, goodies and an uplifting message from Sisterhood Purses.

Jayna and Jimbo Burkey joined in on the holiday fun by providing boxes of needed supplies and fun items.

WKCTC Health Science Division gifted clients with blankets, fuzzy socks and an array of art items.

Want to keep up-to-date on donations and client needs? Be sure to join our "Help Needed at Merryman House" Facebook group



Michele Murphy bought, wrapped and delivered individually-picked toys and gifts for every child in our shelter for Christmas. What a special way to show up for children.



Jennifer McIntosh Lasher hosted the beloved Merry + Bright fundraiser, bringing in more than \$1,000 in in-kind donations, plus a large monetary donation to support survivors.



WINNER OF THE 2025 Sherry Currens Community Partner Award

The Community Partner Award goes to a community member that has made a "great effort to support survivors of domestic violence either directly or through service to a domestic violence program."

Amanda joined the Merryman House Domestic Crisis Center's (MHDCC) Board of Directors in January of 2022. In 2022, she began her service in her current role on the Executive Committee as the Board Treasurer. Throughout her time as Treasurer, she has been a faithful advocate and supporter to survivors. She serves on various committees, fundraises for MHDCC, and is always present and engaged at board meetings. She has helped MHDCC navigate uncertain funding cycles, respond to difficult funding cuts, and compassionately helps the governing Board keep serving survivors as the focus of their work.

20 YEARS

... and Counting

Most days, you'll find her traveling across campus in her Gator (we're fairly certain she is a race-car driver at heart). If you ever get the chance to ride along — hold on tight. Tina doesn't do anything slowly.



When Tina Hollowell joined Merryman House in April 2005, we could not have known what an extraordinary addition she would be to our team. Now, more than 20 years later, we are grateful for every year, every day, and every moment she has dedicated to serving survivors, and her team!

Tina has served in a variety of roles, ranging from our Adult Advocate to her current position as Director of Operations. Over the years, she has witnessed tremendous growth and change.

"When I started, we were in one house, serving anywhere from 5–30 people in one space," Tina shared. "Now clients have room in our emergency shelter."

And room we have — a 36-bed emergency shelter, four buildings, and 13 acres — all maintained with Tina's steady leadership and care. While the responsibility has grown significantly since the early days, she has mastered the balance of

supporting both clients and staff alike (and even managing the occasional groundhog or two).

Sidewalks, doors, repairs, remodels, plumbing (ask her about spaghetti sometime) — Tina has truly seen it all. What keeps her coming back?

"I just show up every day. I love my job. I love the people. I love my coworkers — some here are just like family. As you get older, you realize what's important, and we've got to be doing something right."

That is the hope — a better future for survivors. The hope that barriers can be removed and lives rebuilt. Work like this would not be possible without dedicated individuals like Tina.

Thank you for being part of our team for the past 20 years. We hope to celebrate many more ahead.

A Survivor's Poem

In Merryman House,
A haven bright,
Where shadows fade,
And hearts take flight,

A shelter safe from
Storms that rage.
A tender pause, A
Healing page.
Here chaos halts
The noise grows
Still

A gentle space to
Mend your walls.
From the painful
Pasts.
You'll learn to rise
To find the strength
That never dies.

No longer bound by
Fears, cruel chains,
In this warm refuge,
Peace will reign.

A chance to breathe
To start anew, to weave
The dreams that once
You knew, so step
Inside. Let hope unfold.
In Merryman House,
Be brave and bold,
For healing starts.
Where loves embraced
And life's bright path
Is born retraced.

Walls of strength,
A gentle door,
Merryman House,
Safe evermore.
For hearts that ache
And spirits low.
A place to heal
And watch hope grow.

No fear within, No
Angry sounds.
Just a quiet peace
on hollow ground.
A haven built with
Love and care
Where shattered
Lives can bloom again
With love and care.



-Rosie (A Survivor)



THE *Honorable* ORDER OF KENTUCKY COLONELS

The commission of Kentucky Colonel is the highest title of honor bestowed by the Governor of Kentucky.

It is a recognition of an individual's noteworthy accomplishments and outstanding service to our community, state, and nation. This year, five of our staff members all became Kentucky Colonels.



Mary Foley



Kelly Cosby



Brianna Weitlauf



Christina Thompson



Megan Counce

FACELIFT: BRICKS & MORTAR

We were awarded a grant from the Kentucky Colonels to make much-needed repairs to the Paxton-Goodman Administration Building.

The current balcony and front of the building was cracked and broken. The funds provided by the Honorable Order of Kentucky Colonels quite literally allowed us to repair the bricks and mortar.



11th Annual PADUCKY DERBY

We didn't just host an event, we hosted a **duck-lightful tradition**.

On Saturday, Oct. 25, everyone flocked to the fun when we released 15,000 yellow rubber ducks to race across Montgomery Lake at Bob Noble Park. It was a tight race, and the rubber ducks made quite a splash, but in the end our three winners were:

Winners:

\$2,500 | Ron Wright

\$1,000 | Marsha Kinsey

\$500 | Hardin Baptist Church

Eleven years. More than \$775,000 raised. We are grateful for our community and sponsors who make this event possible: You all are Quacktastic!

The 12th Annual PaDucky Derby will be held on Oct. 24, 2026

Follow our Facebook page for updates:

[Facebook.com/PaduckyDerby](https://www.facebook.com/PaduckyDerby)

No matter your favorite pun, our community continues to show up and help support survivors!



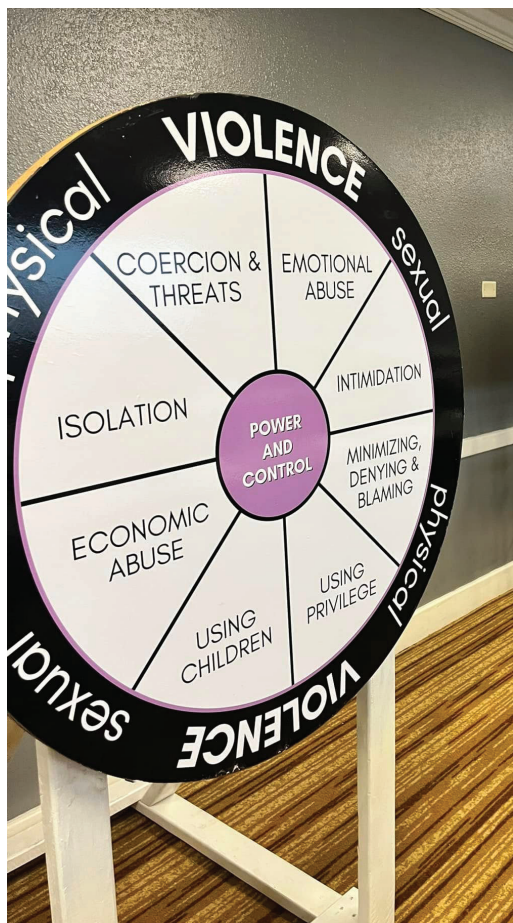
Thank You

to our sponsors:

Humana Healthy Horizons in Kentucky
Buford Contracting
Taylor Motors
TAM International
REB Architechs, PLLC
Four Rivers Nuclear Partnership
Baptist Health Paducah
Coad Toyota Paducah
ANONYMOUS
Henry A. Petter Supply
Stor-Mor Portable Buildings
Universal Compressor Solutions
Signet Federal Credit Union
Pella
Paducah Bank
KeeFORCE
Mercy Health
ANONYMOUS
VUE Magazine
Occupations Therapy SOTA Club - MSU
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BFW / Marcum Engineering, Inc.
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Benton Lions Club
David Spicer Jewelers
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Burkeen Appraisals
Stifel
Heartland Capital Investments

Happy ZZZ's Sit & Sleep
Atlas Equipment Services, Inc.
Dawson Physical Therapy
Home Floor & Kitchens
Leslie Heath, Realtor | Keller Williams
Paducah Barge
Plumbers & Steamfitters Local 184
Mayor George Bray
Sara Gipson Group, Brokered by eXp Realty
Taylor Family Dental
Milliner Orthodontics
McMurry & Livingston, PLLC
Wits' End Records
Banterra Bank
HealthWorks
Jennings & Associates Financial Advisors
Zebra Graphics
TempsPlus of Paducah
Delve Health Consulting
Amanda Newman Design
WPSD Local 6
Bristol Broadcasting
Froggy 103.7
American Quilter's Society
Paducah Power
City of Paducah
Paducah Fire Department
Papa John's

4th Annual NEHEMIAH PROJECT



The 4th Annual Nehemiah Project, hosted by MHDCC's Spiritual Enrichment Program, was held on March 28. National experts trained attendees on topics such as: the church's response to domestic violence, training clinicians to identify and respond to domestic violence and how to advocate for survivors through the legal system. For the first year, tracks for specific partners were introduced: Faith, Clinical and Legal.

More than 90 attendees joined us at the Paducah-McCracken County Convention & Expo Center for the day.

Kicking off the event was Tonia Jones-Dikuwa, a survivor-advocate and licensed mental health professional whose personal and professional journeys shed light on the complexities of domestic violence.

The Faith Track featured Chris Moles, Senior Pastor, Certified Biblical Counselor, Author and Speaker. His training featured: Coordinating the Church's Response, The Heart of Domestic Abuse and A Process of Change.

The Clinical Track featured Brooke Jacobs, PsyD and Mary Foley, PsyD. Their sessions included: Behind Closed Doors: Identifying and Navigating IPV in the Therapy Room, Therapy that Heals: Best Practices for IPV Treatment and Bridging the Gaps: A Team Approach to IPV Intervention.

The Legal Track featured Kelsey McKay, JD, speaking on: Beyond the Walls of Violence: The Relevance of Fear in the Investigation and Prosecution of Crime and Domestic Violence Survivors Charged with Crimes: Advocating for Justice and Preventing Revictimization. Then Judge Brandi Rogers spoke on Difficult Work.



We appreciate those who attended and took the time to better our communities. Our deepest gratitude to this year's event sponsors

Track Sponsors:

Baptist Health Paducah
Pathway Baptist Church
Quint Utilities and Excavating

Refreshment Sponsors:

Heartland Church
Hardin Baptist Church
Christian Fellowship Ministries
Rest Church
FNB Bank
Shadow & Light Healing
Bridge Church
First Missionary Baptist Church
Faith Center
Buford Contracting
Neuro Restorative
Cui Liu Designs

Media Sponsors:

Bristol Broadcasting
Dixon Farm Equipment
Lamar

The 5th Annual Nehemiah Project was held on March 30 & 31, 2026



Season & Shadow is a unique spice blend program offered by MHDCC in partnership with renowned celebrity chef Sara Bradley. Each blend is thoughtfully crafted by Chef Bradley and then brought to life—blended, packaged, and labeled—by survivors in our care. This hands-on program equips participants with marketable job skills in logistics, packaging, order fulfillment, and sales/marketing, preparing them for higher-wage employment opportunities as they reenter the workforce. More than just spices, Season & Shadow is a powerful expression of healing and growth, allowing us to support survivors through every season of their journey toward safety, self-sufficiency, and long-term success.

Why Create Jobs?

Of the clients we saw in the past year:

- 56% are unemployed**
- 61% lost employment due to abusive partner**
- 75% have financial obstacles to living independently**
- 83% lack reliable transportation to work**

Our clients need a job-readiness program and worksite that is purposeful, safe, and provides them opportunity to develop skills that make them competitive in the workforce. Season & Shadow is a solution to this problem. Through this program, clients create spice blends and learn valuable soft skills to equip them to obtain good jobs while creating sustainability for our programs.

How It Works

Made possible by a contribution by the Church of Jesus Christ of Latter-day Saints, Season & Shadow creates job opportunities in:

- Spice production**
- Packaging and fulfillment**
- Marketing and sales**

The goal?

To bring delicious flavors to you, while generating needed jobs for survivors.



“The work program gave me more than just skills; it restored my confidence and sense of self-worth. I found the courage—the “guts”—to stand up for myself and believe I was capable of creating a better future. Being part of the Merryman House community surrounded me with people who valued and respected me, which gave me a deep sense of inclusion and belonging.”



A Merryman House Client

Wholesale Partners:

Our community showed up quickly when we opened the spice blends to retailers! Right away, Season & Shadow was hitting stores by the end of 2025, and spices were available at the following locations:

freight house
BBQ + More
Bricolage Art Collective
Katie J's Gifts
Midtown Market
Montgomery Garden and Gift
Slim's Frenchtown Mercantile
Wagner Wine & Spirits
Wits End Records

Corporate Gifting

From our team to yours — our product, gifted by you with gratitude and purpose.

Order your spices at: www.seasonandshadow.com



MERRYMAN Village

A Project to Provide **SAFE, AFFORDABLE** Housing for Domestic Violence Survivors

Nearly 10 years ago we were introduced to April Bowman with WABUCK Development, and we began envisioning a tax credit project that was built with the needs of survivors in mind. For various reasons, we were not able to move forward at that time - but the interest and relationship remained.

Sometimes the best outcomes start with a “No”.

In 2024, Merryman House and Wabuck Development applied for a tax credit project — and we were not funded. That did not dampen our vision, but instead, it forged our resolve.

So, we tried another way.

Wabuck Development believed in the project, the work we do, and in our organization. Our Board of Directors and Executive Leadership did too. Our application team enrolled in a six-month long course offered by the Corporation for Supportive Housing, in partnership with Kentucky Housing Corporation to further develop the skills needed to operate a successful affordable housing project and program.

And we were funded.

But then — only months later — the funding was rescinded due to federal funding cuts.

Sometimes the best outcomes start with a “No”.

We all agreed, we had to try again! . To our hopeful surprise, the “no” turned into a “yes” and we were awarded a \$12-million affordable housing project benefitting survivors of domestic violence.

Awarded through the 2026 Housing Credit Competitive funding cycle, the funds will support the development of Merryman Village, a new affordable housing community on Paducah’s Southside designed to support survivors of domestic violence and their families.

The project includes an award of \$1.2 million in 2026 Low-Income Housing Tax Credits (LIHTC) from the New Supply/Balance of State set-aside, along with \$450,000 in HOME Investment Partnerships Program (HOME) funds. Together, these resources will support the development of 48 apartment units on Paducah’s South Side, providing safe, stable housing paired with supportive services for survivors as they rebuild their lives. The Project also includes \$1,500,000 from the Federal Home Loan Bank of Cincinnati’s Affordable Housing Program.

Wabuck Development, our partner with decades of affordable housing experience, has walked alongside this project for years. Together with Kentucky Housing Corporation and FHLB, this collaboration proves what is possible when individuals and communities refuse to quit!

48 units.

48 chances for shelter, dignity, and stability.

48 homes where lives will be rebuilt for years to come.

Construction is anticipated from **May 3, 2027 through September 8, 2028.**

So, remember: “No” doesn’t mean never. Obstacles aren’t always endings. There are good people all around us, and...

TOGETHER, WE CAN.



SUSTAINER'S *Circle*

Late 2025, we launched a refined annual giving society - The Sustainer's Circle. In a time when state and federal funds can shift, and needs soar, Merryman House remains constant. The Sustainer's Circle will help to ensure we remain (strong for survivors today) and sustain (for tomorrow) and many more years to come.

The Sustainer's Circle creates easier access for donors to be part of the ongoing, life-change happening every day — ensuring stability, strengthening services, and helping us plan for the future with courage.

We invite you to take a look at what this new initiative entails and consider how you can be a part of it. Your continued support makes meaningful work possible, and we are grateful to move with you into this next chapter.

For more than 45 years, Merryman House Domestic Crisis Center has been a beacon of safety, healing, and hope for individuals and families affected by domestic violence in western Kentucky. What began with our founder, Merryman Kemp, opening her home to those in need has grown into a comprehensive regional program offering emergency shelter, 24-hour crisis response, mental health services, youth programs, housing stabilization, job readiness, and much more.

Our mission is clear: to save, build, and change lives. Since our inception, we have helped more than 18,000 survivors find refuge, stability, and a path forward. Yet none of this work is possible without the generosity of our community. Your gift is more than a donation—it is a lifeline. Together, we can ensure that every person can live free from violence and to rebuild their future with dignity and strength.

We invite you to join us on this mission through one of our Sustainer Circle giving levels.

SUSTAINER

\$1,000

As a Sustainer, you provide the steady support that ensures a refuge is always available. Your gift helps keep our 36-bed shelter open, and our staffed, and ready—day or night—for survivors in crisis. Sustainers are the heartbeat of our mission, ensuring we never turn anyone away.

“The moment I saw the gate close behind me... I knew I was safe.”

LIFE-SAVER

\$2,500

At the Life-Saver level, your generosity fuels our immediate crisis response services—like the 24-hour hotline, danger assessments, and protective order assistance. You help survivors take their first, most critical steps toward safety, offering hope in their darkest hour.

“Merryman House saved my life...”

LIFE-BUILDER

\$5,000

As a Life-Builder, you help survivors move beyond crisis into stability and growth. Your gift supports housing stabilization, job readiness programs, youth services, and specialized mental health care. You are investing in strong futures and helping break the cycle of violence.

“I came a victim, but I left a victor.”

LIFE-CHANGER

\$10,000+

Life-Changers make a transformational impact. At this level, you sustain the full spectrum of Merryman House programs, from emergency shelter to long-term advocacy. You empower hundreds of families each year to not only survive, but to thrive. Life-Changers are visionaries who ensure the Merryman House legacy continues for generations to come.

“My life is forever changed... thank you, Merryman House!”



2026-2029 STRATEGIC PLAN

With the end of our Strategic Plan for 2023-25, came a new roadmap. Created through a collaborative between our Board of Directors and Executive Leadership Team, the next three years will require a laser-focus on the following:

- **Board Development**

Develop, diversify and deepen the capacity of our Board of Directors to deliver consistent, high-quality experiences for staff and clients.

- **Establish a Development Department**

Ensure sustainable organizational resources and donors by establishing a Development Department and identifying additional funding to support the Merryman House mission.

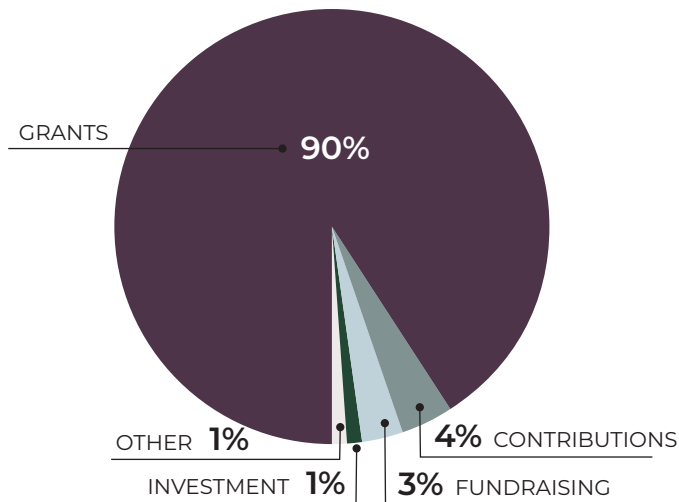
- **Staff Retention & Wellness**

Continue to build an organizational culture in which staff retention/wellness is a priority; keeping up with market trends for skill, pay and health/mental wellness.

FISCAL YEAR JULY 1, 2024 - JUNE 30, 2025

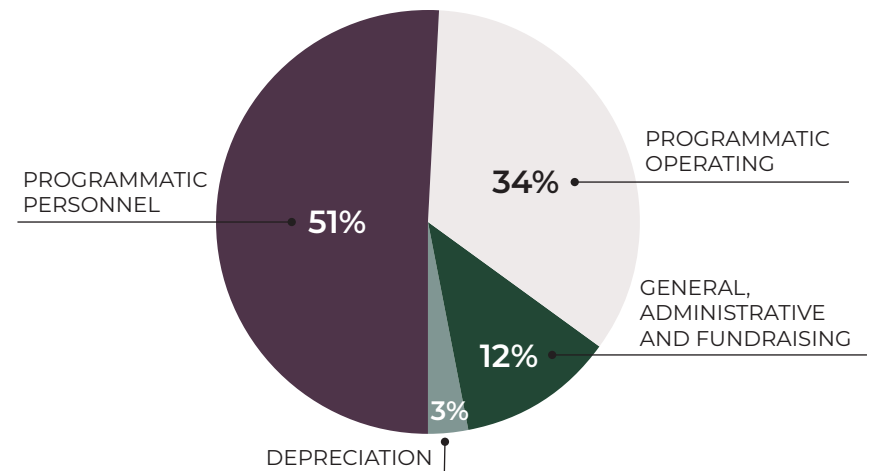
FINANCIALS

REVENUE



Grant Revenue	\$4,209,090	90%
Contributions	\$178,744	4%
Fundraising Events	\$155,815	3%
Other Income	\$42,794	1%
Investment Income (loss)	\$62,473	1%
Gain (loss) on Disposal of Assets	\$2,435	0%
	\$4,651,351	100%

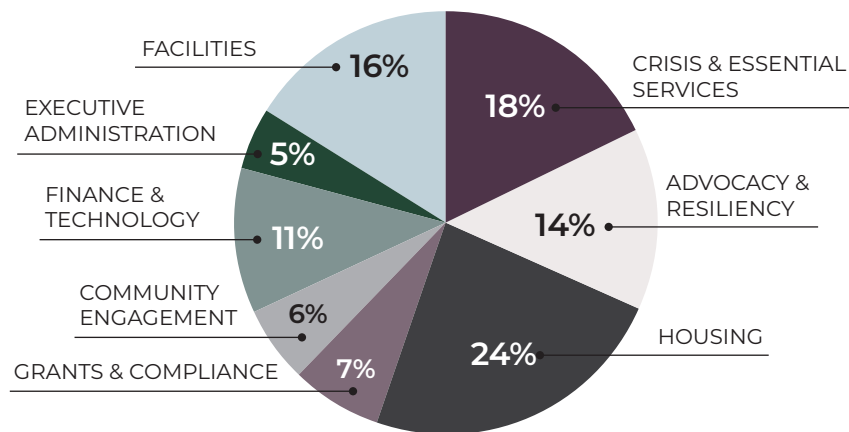
EXPENSES



Programmatic Personnel Expenses	\$2,288,191	51%
Programmatic Operating Expenses	\$1,504,180	34%
General, Administrative and Fundraising	\$527,373	12%
Depreciation	\$145,392	3%
	\$4,465,136	100%

The Financial Statements with Independent Auditor's Report for Year Ended June 30, 2025 is available upon request. Expenses by Department include allocation of depreciation and other expenses.

EXPENSES BY DEPARTMENT



Crisis & Essential Services	\$816,761	18%
Advocacy & Resiliency	\$623,249	14%
Housing	\$1,055,190	24%
Community Engagement	\$255,738	6%
Grants & Compliance	\$291,491	7%
Finance & Technology	\$480,097	11%
Executive Administration	\$231,161	5%
Facilities	\$711,448	16%
	\$4,465,136	100%

Thank You

to our dedicated Board of Directors

2025-26 Executive Committee

Brandi Harless, Chair
Taylor Eubanks, Vice Chair
Danielle Lane, Secretary
Amanda Walker, Treasurer

Board Members

Stacy Thomas
Olivia Petter
Miranda Wood
Susann Parlor
Holly Miller
Brandon Barrow
Hillary Chambers Landry

24/7 Crisis Hotline: 800.585.2686
merrymanhouse.org/hotline-chat

Join our email list!



Donations can be made online at **merrymanhouse.org** or sent to Merryman House PO Box 98 Paducah, KY 42002



MERRYMAN

H O U S E

merrymanhouse.org