

The mission of the MHDCC is to Save, Build and Change the lives of those affected by domestic violence. The Board of Directors serve as the chief volunteers of the organization, provide expertise in various areas to the staff, and provide mission-based leadership and strategic governance for the organization.

The day-to-day operations are led by the Executive Director. However, the relationship between the Board and the organization's leader is a partnership! Through collaboration, Board members are expected to be appropriately engaged, provide expertise, make decisions, and foster stewardship of the agency's resources.

### **Leadership. Governance. Oversight.**

#### **Board Members will:**

- Serve as a trusted advisor to the Executive Director as they implement the Strategic Plan
- Review program outcomes and metrics to evaluate level of impact
- Exercise fiduciary responsibilities such as approve the annual budget, independent audit reports, and contract approvals.
- Evaluate the performance and set the salary for the Executive Director through performance review(s) and salary market analysis.
- act as an ambassador for the organization in all places and spaces in which the Board member has influence and presence.
- Uphold MHDCC's commitment to an equitable and diverse board that reflects the communities the organization serves.
- Serve on committees or task forces and special assignments

**THIS. COULD. BE. YOU!** Come serve alongside us! If you are ready to be make a difference and commit to do your part to create safer and healthier communities, please read and sign the document below and email to: [info@merrymanhouse.org](mailto:info@merrymanhouse.org). We will send you an official board member application so you can begin the process to save, build and change lives!



## EXPECTATIONS AND COMMITMENTS OF BOARD MEMBERS

As a Merryman House Domestic Crisis Center *potential* Board member, I will be committed to:

1. Seek out, uphold and promote the Mission of the Merryman House: "Saving, Building & Changing Lives"
2. Attend the regularly scheduled monthly meetings. I understand that these meetings are every month on the fourth Monday at 4:30 pm. The bylaws require you not to miss more than three meetings in a row.
3. Serve on at least one committee of the Board.
4. Maintain the confidentiality & integrity of the MHDCC and its business.
5. Actively participate in the fundraising (securing sponsorship/donors/networking), activities and events of MHDCC.
6. Serve as a proactive Ambassador and promoter for MHDCC in the community, giving specific attention to MHDCC and its relationship with organizations, businesses and institutions in which I am involved or with which I am associated.
7. Seek to understand the financial condition and operations of the MHDCC so as to be a good steward of the organization for the clients and staff we serve.
8. Support the Executive Director and the Leadership team in their endeavors to carry out the strategic action components and adhere to all Local, Regional, State & Federal regulations.
9. Giving financially to MDHCC every fiscal year of my term; whether by one-time OR monthly (at the discretion of the Board Member how much they give).
10. Complete the term to which I am elected (three-year term, with ability to opt-in for an additional year up to 3 years)

Accepted and Agreed:

\_\_\_\_\_  
*Signature*

\_\_\_\_\_  
Date:

***Board Members of the MHDCC will strive to uphold the Core Values of the organization. These values include Advocacy, Empowerment, and Transformation through Compassion, Dignity, Courage and Service.***

**If you are ready to take the next step in becoming a potential board member and would like to receive a Board Application, please email this signed form to:  
[info@merrymanhouse.org](mailto:info@merrymanhouse.org)**